

BBC CHILDREN IN NEED MODERN SLAVERY STATEMENT

Introduction

This is BBC Children in Need's and Children in Need Limited's second statement to be published in accordance with the Modern Slavery Act 2015. The previous statement was published in December 2016 and set out a summary of our key activities and supply chains, together with the initial steps that we were taking to identify and address modern slavery and human trafficking.

A copy of our 2016 statement is available [here](#). As the BBC's corporate charity, BBC Children in Need is supported by, and seeks to align itself to the policies of the BBC in a number of ways. You can read the BBC Group's Modern Slavery Act Statement at <http://www.bbc.co.uk/corporate2/insidethebbc/howwework/reports/bbcm2016>.

This statement builds on our first statement and sets out the steps taken by BBC Children in Need, and Children in Need Limited during the year ended 30 June 2017 to identify, prevent and address modern slavery and human trafficking in our business and supply chains.

Overview

BBC Children in Need exists to change the lives of disadvantaged children and young people in the UK. Our vision is that every child in the UK has a childhood which is safe, happy and secure and allows them to reach their potential.

BBC Children in Need has one wholly owned trading subsidiary, Children in Need Limited and together we have 136 employees based across the UK.

Policy

As a responsible charity, BBC Children in Need has an Ethical Policy, which is in line with the ETI Base Code and incorporates the ILO Conventions and Recommendations. The policy forms part of our contracts with suppliers and relevant licensees except in cases where licensees' own policies are deemed to be greater than or equivalent to ours.

The policy sets out our requirements on labour standards and is prefaced by a list of minimum standards which suppliers and relevant licensees must observe for us to work with them. The first of these minimum requirements relates to compulsory labour:

1. Suppliers must not use any form of forced, bonded or involuntary labour, and workers must not be obliged to lodge any identity papers or pay any deposit as a condition of work.

Later clauses expand on this in greater detail and reflect the standards set out in the ILO Conventions 29 & 105 and Recommendation 35 on Bonded/Forced Labour. Responsibility for the policy sits with our Executive Team.

Our Programme

Having reviewed our business operations and relationships last year, we identified our highest exposure to risk of modern slavery is in the supply chain supporting the procurement of our merchandise, particularly where those suppliers are in high-risk countries and/or manufacturing goods,

followed by our partners to whom we license our brand to produce their own goods for sale in aid of the charity.

We direct staff to source from suppliers that have been through BBC Children in Need's or the BBC Group's ethical sourcing programme whenever possible, reinforcing the message that minimum standards on forced labour must first be met before a factory can be approved for the production of merchandise. We advise staff and relevant licensees that sufficient time must be factored in when ordering products to ensure that relevant approvals processes can be completed on time.

In respect of merchandise, our strategy is to work with suppliers who already have their own effective ethical and modern slavery programme or who have been approved through the BBC Group's programme. We require suppliers to sign up to our Ethical Policy and programme, complete questionnaires on ethical trading practices within their factories and submit audits for all factories used in the manufacturer of our official products on request. Our teams take suppliers through our requirements at the outset of any relationship.

Our relevant licensees must also sign up to our Ethical Policy or must demonstrate that they have their own robust policies in place.

For more information on these steps, please see last year's statement [here](#).

Our actions in financial year ended 30 June 2017

During the financial year 2016/2017 we have taken the following actions to further progress our programme and seek to ensure there is no compulsory labour and human trafficking within our supply chains:

- we have continued to implement and reinforce our existing programme and policy set out above;
- we have built ethical sign-off into our products approval process and have rolled this out across our merchandise department and have started to roll this out across our licensing division.
- due to our close connection with the BBC, our focus has been on working with the BBC to drive a consistent, centralised and improved approach to addressing modern slavery within our supply chains. A formal cross-BBC Modern Slavery and Ethical Sourcing Working Group has been established to examine the BBC's and BBC Children in Need's performance in this area and look into any developments that could enhance our policies and processes and ensure that they remain fit for purpose;
- we previously drafted specific obligations for suppliers and licensees with respect to the Modern Slavery Act 2015 and over this year we have rolled such clauses out into our standard terms and conditions and relevant key supplier and licensee contracts; and
- we have continued to raise awareness of our Ethical Policy and programme among those in key sourcing and licensing roles to drive compliance.

Looking ahead?

BBC Children in Need recognises that further work is always required to best manage the risk of modern slavery being present within our supply chains. Over the next year, BBC Children in Need intends to build on the work that has been carried out so far to enhance the existing programme we have in place.

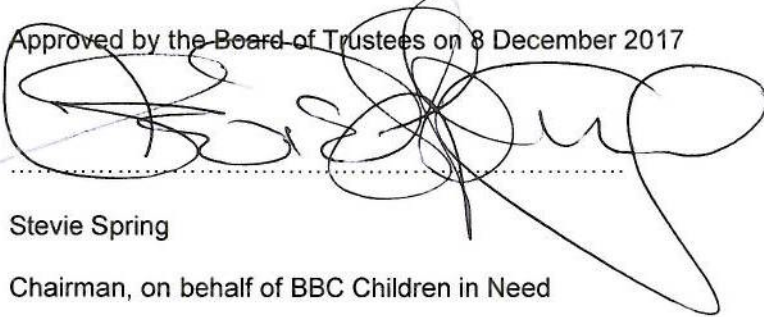
We will:

- carry out further analysis of our supply chains, consider broadening the scope analysis based on the assessment of risk and continue to review the effectiveness of our current ethical sourcing programme prioritising key areas of risk;
- continue to work with the BBC to help drive a consistent and improved approach to maximise effectiveness; and
- continue to build awareness across our organisation to drive continued and increased compliance. As part of this, we will seek to develop bespoke training for key staff and stakeholders as appropriate.

Responsibility for progressing and monitoring our approach will sit with the Executive Team.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Approved by the Board of Trustees on 8 December 2017



Stevie Spring

Chairman, on behalf of BBC Children in Need

